

Council Letter

City of Knoxville

April 4, 2016

Agenda Item: Shall the City Council to discuss and possibly approve waiving the residency requirement for the current PRN employees

Background: Knoxville Fire Department has historically established a paid-on-call, PRN, part-time and full-time positions. The current ordinance identifies a residency requirement of 2 miles within the current City limits, unless waived by the Council. The paid-on-call position basically replaced the title of volunteer. Since 2008, we began staffing an ambulance 24 hours a day 6 days of the week. At that time there was not enough volunteers/paid-on-call members to fill the staffed shifts. So, two (2) full-time positions and the “PRN” positions were created. Prior to the ordinance change, in May 2015, every new member was approved by the Council. Since then we have hired (2) PRN employees that live outside the 2 mile limit.

Budget Impact: This will not impact the current budget.

Recommendations: Fire Chief Jim Mitchell recommends the Council waive the residency requirement for Kevin Fallis and Jamey Robinson. Both of these individuals are certified as Paramedics and contribute greatly to our organization.

Supporting Documents: The current Knoxville Fire Department roster.